

Pelham Anti Racism Advisory Committee Meeting Minutes

DATE: 05/10/2021

Meeting Facilitator: Roy Regozin

Meeting Note Taker: Matteo Ramos-Mucci

Members in Attendance: Anne Stoddard, Charlie Lynch, Jacqueline Faison, Jessie Jean-Louis, Matteo Ramos-Mucci, Roy Regozin, Pat Schumm

Members Absent:

Jake Klar, Karen Ribeiro, Joe Davis, Dan Robb

Additional attendees from the public: Michael Hussin

Opening details:

Minutes from previous meeting were approved

Anti-racist 30 day challenge

Working Group Reports:

1. OUTREACH (Roy, Dan)

Potential trainings about anti-racism and anti-discrimination

Roy found two good options. One that costs roughly \$10k that's a whole weekend, another that is more affordable, two 90min workshops 50 people - \$4,500

Charlie: we should offer multiple options for the select board to consider

Roy also heard that New Salem has been putting on an anti-bias training and that it is grant funded.

Who should be taking anti-discrimination trainings? Everyone, whether they are paid employees or volunteers.

Paid employees - the town should pay for it

Volunteers - volunteers should try to pay for it themselves, and maybe the town pays for it when there is a hardship.

All board members have to take trainings, these trainings would just be tacked on to that.

Pat offered to reach out to the town of Amherst school committee training coordinator.

Anne: We should make a single report that shows the full list of recommendations. Roy is going to start drafting a proposal for trainings.

Should trainings focus on personal

We're going to review a draft of the training recommendation and invite the select board to the following meeting in July.

2. HISTORY (Jake, Joe, Karen, Dan, Jacqueline)

Anne- recommend a study of Pelham's history

3. EDUCATION (Roy, Pat, Jessie, Jacqueline)

4. GOVERNANCE (Charlie, Joe)

Bylaw - getting together this month.

5. HOUSING (Charlie, Anne, Dan)

Meeting with Abundant Housing in Mass on Wednesday.

6. PUBLIC SAFETY (Anne, Jessie, Jake, Karen)

Hasn't met yet. We're formulating some questions for the Policy Chief.

Closing details:

Next Meeting Date: Monday June 7th, at 7:30pm

Next Meeting Facilitator: Roy

Next Meeting Note Taker: Charlie