

## Chapter 78

### PERSONNEL BOARD

§ 78-1. Establishment; composition; qualifications; terms; powers and duties.

§ 78-2. Purpose.

[HISTORY: Adopted by the Annual Town Meeting of the Town of Pelham 5-3-2003, Art. 8. Amendments noted where applicable.]

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§ 78-1. Establishment; composition; qualifications; terms; powers and duties.

- A. There shall be established a Personnel Board.
- B. The membership of the Board shall be as follows: the Chairman of the Select Board and four members at large, to be appointed by the Moderator following a posted open interview at which time those in attendance can be given the opportunity to comment. [Amended 6-27-2020 ATM by Art. 17]
- C. All appointees shall be registered voters of the Town, and no Board member shall be an employee of the Town or under the direction of the School Committee.
- D. Terms of office for the members at large shall be for three years, except the first term which shall be as follows in order to create staggered terms: two for two years, and two for three years.
- E. The Administrative Assistant shall be a nonvoting member.
- F. The Personnel Board shall be invested with all the powers and duties specified in MGL c. 41, § 108C.

§ 78-2. Purpose.

The purpose of the Personnel Board shall be to recommend to Town Meeting such personnel policies and procedures and bylaws as might be necessary for the efficient operation of the Town's personnel. The Board shall administer the compensation plan and provisions of the bylaws pertaining to personnel and determine any questions arising thereunder and advise the Town on personnel matters.