

# **Interrupting Bias and Building Belonging in a Municipality**



a workshop for

**EMPLOYEES, VOLUNTEERS & RESIDENTS**

**October 28 from 10:30 am to noon**

**or**

**October 29 from 7:00 to 8:30 pm**

**In the Ramsdell Room, Pelham Library**

All Pelham residents are invited to attend one of these training sessions. The Select Board urges employees and volunteers to attend so that they will be better able to identify, and respond appropriately to, racial and other divisive issues. The principles that will be applied, diversity, equity, and inclusion, are collectively referred to as DEI.

The sessions will be led by Jennifer Moyston, whose background is in diversity, equity, and inclusion, especially around community engagement, workforce equity, and creating cultures of belonging. She has spent years working at the municipal level to help towns build more equitable policies and practices. That includes working for the Town of Amherst in the Department of Diversity, Equity, & Inclusion for 11 years, the last 2 1/2 years as Assistant Director of the Department.

Persons who attend the training sessions will experience how DEI actually works: what it focuses on, how it addresses discrimination, and what results from following the process. They will be able to decide for themselves how these principles fit their values.

For more information: <https://pelhamma.gov/p/172/>

Sponsored by the Select Board, the Anti-Racism Advisory Committee and the Pelham Library